

## Big V Player Selection Policy

We are very proud of our program here at Pakenham Warriors and are also pleased that so many players want to be associated with our Big V teams. However, to maintain and improve the level of success for the club, squad selection becomes a necessity.

There are many factors that enter into the selection of players for all of our Warriors Big V teams. This process is probably one of the toughest in coaching. Coaches try very hard to be fair in their judgements, they fully realise the players desire to be a member of our Club and the disappointment of not making the team.

It is impossible to make a purely objective evaluation, based entirely on the mastery of basketball skills, or any other criteria. Too many other things have to be considered in order to maintain a successful program. Consequently, subjective evaluations are basically opinions and are open to many arguments both for and against these evaluations. Please keep in mind that the coaches have been engaged as professionals to make these types of decisions. Also realize that the coaches want to make the teams and the program the best they can possibly be and will not exclude players they believe will accomplish this in the end.

Coaches will make selections based on the following general guidelines:

1. Players that will make our teams better.
2. Players they believe are at a level to play Senior Big V basketball at this point in their career.
3. Players that fit the available positions for the greatest benefit of the teams.
4. Players currently registered and playing for a VJBL Club other than Pakenham, will not be considered for Pakenham Warriors Big V Team selection.

More specifically, coaches will consider:

### A – TALENT/PHYSICAL ABILITIES/MASTERY OF FUNDAMENTALS

- How well has player mastered the offensive skills of shooting, passing, dribbling and team play?
- How strong is the player and does he/she like to rebound?
- How quick are the player's feet and his/her reaction time?
- Does the player have the ability to think and react quickly?
- Does the player like to play defence?
- If the player has any size, can he/she play forward as well as post?
- If the player is a forward, can he/she handle the ball well enough to play guard or is he/she big enough to play post?
- If player is a guard, can he/she go inside and post up his/her defensive man?
- Is this guard a leader?

### B – WILLINGNESS TO WORK

- Must not be afraid of hard work, both at practice and in his/her own time.

### C – WILLINGNESS TO LISTEN, LEARN AND THE ABILITY TO APPLY WHAT IS LEARNED

- Can the player be coached or does he/she seem to know it all?

#### D – SELF DISCIPLINE

- Is the player on time?
- Can the player work hard on his/her own without having someone looking over his/her shoulder?
- Is the player a good teammate on court/ off court?

#### E – CONDUCT

- What behaviour does the player display towards the Association, Club, coaches and other players?
- What is the player's attendance record, past and present, including tardiness?

#### F – ATTITUDE

- Has the player quit another team after being selected?
- Does the player dislike losing or does losing not seem to bother him/her?
- Is he/she a team player, or is he/she all for him/herself?
- Will the player be willing to accept any role in order to benefit the team?
- Does the player have great desire on and off the floor to be the best that he/she can possibly be?

By no means is this an all-inclusive list we use to evaluate players but it does cover many of the things we look for in the selection of our Big V teams. We strive to use our best professional judgement, and if we error, we try to do so by keeping more players on team squads, rather than less. As always, we appreciate and value each player as an individual, but will base all decisions on what is best for the CLUB and its TEAMS.